

## Staffing Management Solutions

Staffing with Bliss evaluates each clients' needs and customizes a solution that works! By allowing one of our staffing experts complete a client assessment, we are able to do what we do best – streamline a program that is suited best for you! Our client!

### Pre-Employment Screening

Staffing with Bliss offers a menu of preemployment tools. Your staffing representative will provide a detailed list upon request. All associates are confirmed through Department of Homeland Security's E-Verify Program.

## Temp to Hire

Our temp to hire program is designed to give our client a specific period of time to "test" our associates. If they pass – the associate can be converted over to our clients' payroll at no additional cost, as long as the pre-determined number of hours has been fulfilled. Should you decide to bring an employee onto your payroll prior to the completion of required hours, a pro-rated calculation will be provided based on hours already worked and what is remaining.

#### Assessments

Staffing with Bliss thoroughly evaluates our employees by assessing their skills and work characteristics to ensure a good match before they are assigned. We conduct personal interviews, assess job related skills and check references so you don't have to.

# Recruiting

We conduct job-specific recruiting. We are able to fill a wide range of staffing needs, including temporary and contract assignments, temp to hire and permanent placements from entry level to senior management.

## Training

To ensure our employees perform at the highest levels, Staffing with Bliss offers skill enhancement courses that may also be tailored to your specific requirements. Many are self directed using online tutorials and instructional materials.

#### Permanent Placement

We are experts at matching the right people for the right jobs. Services include extensive searches, in-depth interviewing, assessing jobrelated skills and customized matching techniques. A placement fee is calculated by a percentage of the annual salary. Depending on the level of the search a retainer fee may be required.

# Coaching and Assimilation

In today's market, managing and motivating a vast workforce has become even more demanding. Staffing with Bliss will custom fit an orientation and training program that is aimed at your specific workplace. We also put a strong emphasis on retention and performance needs.

### Onsite Service

We bring our administrative services directly to your work site. We work closely with you to ensure that business objectives are met. We consider this to be a "partnership extension".

We do so much more than just supply you with workers.
With all of our capabilities, we truly are a Full Service
Staffing Company.